

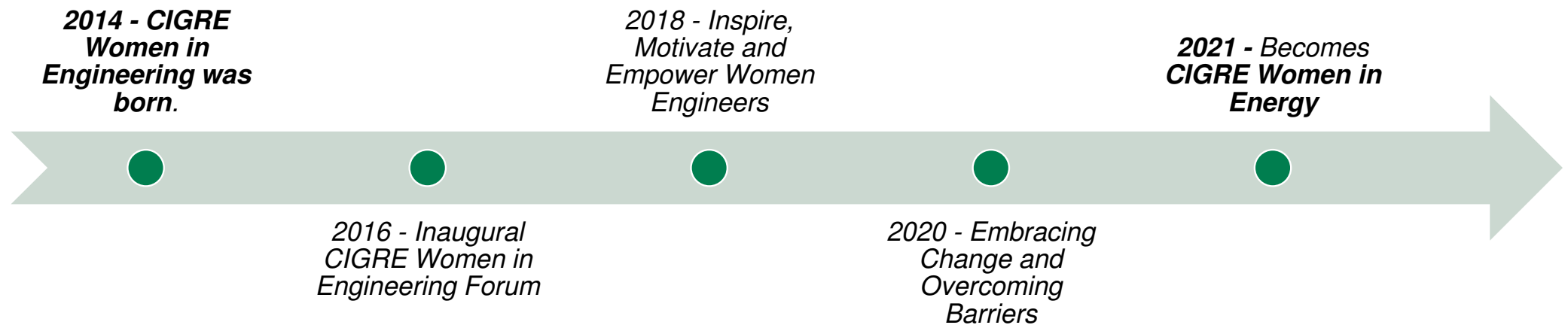
# Women in Energy - Cigre

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# Women in Energy Cigre



## Vision

CIGRE WiE is a forum for women “engineers” to interact, develop their careers, increase their self-confidence, improve their professional skills, and accomplish their dreams.

## Mission

CIGRE WiE inspires, motivates women engineers by helping to provide links to global thought leaders and role models, as well as to demonstrate the influence and functions of female professional communities.

## Expectations

- Identify winning strategies that drive career success for women in the power & energy industry.
- Understand the knowledge, skills and experience you need to reach your goals.
- Design action plans to grow women’s professional career.

- Women in Energy 2022-26

Chair: Dr. Solange David – Brazil



Vice-Chair: Dr. Biljana Stojkovska - UK



# Women in Energy Cigre



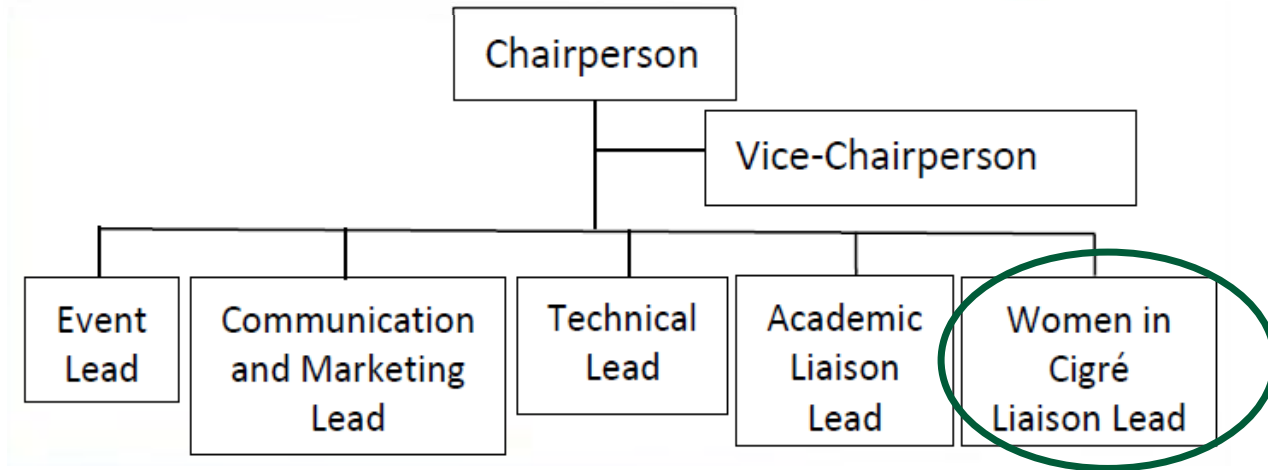
## Update to 2022

NATIONAL COMMITTEE	NAME OF WiE CHAIR
Australia	Tara-lee MacARTHUR
Brazil	Carla Damasceno PEIXOTO
Bosnia and Herzegovina	Maja MUFTIC DEDOVIC
Canada	Robyn KOROPATNICK
China	Bi TIANSHU
Colombia	Maria GOMEZ
Croatia	Minea SKOK
France	Laurie Anne
GCC	Alaa ALKIYUMI
Germany	Olga OBERLÄNDER
India	Seema GUPTA
Iran	CIGRE Iran
Israel	Tal KATZ

NATIONAL COMMITTEE	NAME OF WiE CHAIR
Kosovo	Pranvera DOBRUNA KRYEZIU
Netherlands	Luis HURTADO
New Zealand	Rebecca MARX
Romania	Mihai MARCOLT
Russia	Yulia ZHILKINA
Slovenia	Ana LOVRENCIC
South Africa	Neo MAPAPANYANE
Spain	Ana Simarro GARCIA
Sweden	Susanne OLAUSSON
Turkey	Hayriye GÜRBÜZ / Dilek KOCA
United Kingdom	Dr. Biljana STOJKOVSKA
United States of America	Amanda OLSON
Italy (NGN liason lead)	Arianna GUARNERI
Japan	CIGRE Japan
Ukraine	CIGRE Ukraine
Egypt	

# Women in Energy Cigre

## Activities 2020-2021 CIGRE Italia


















### ✓ Establishment of CIGRE NGN Italia (2021)

with the introduction of the figure of *Women in CIGRÉ Liaison Lead*

- It promotes female participation and membership within NGN Italia;
- It supports female participation in CIGRE' activities and initiatives;
- It promotes initiatives in coordination with international CIGRE' Women groups.

# NGN IEC Lead Positions for activities and initiatives

<div> <div>Organisation:</div> <div>Chair: Stefie Cray</div> <div>Vice Chair: Stanislav Eroshenko</div> <div>Secretary: Anthony Giacconi</div> </div>												
Technical & Organisational				Paris Session			Marketing & Comms (MarCom)					
NGN Showcase	Study Committee Collaboration	Task Force: „How can we speed up the Energy Transition?“	NGN Group Constitution (as template for new groups)	Overall Paris Coordination	NGN Forum	NGN Booth	Overall MarCom Lead	Website	Webinar Programme	Social Media (Linked In, Instagram)	Women's Network Rep	
Lead*	US** 	1 lead per SC (Anthony co-ordinating)	DE 	IE 	RU** 	RU** 	DE** 		RU 	UK 	IR 	IT 
Support*	CN 		SE 						DE  JP 		JP 	

\*Lead and Support roles currently allocated per country and refer to the two official representatives of this country's NGN group, as listed on the KMS.

\*\*Legacy roles for 2020 session to be continued at least until 2021 Centennial Session. All other roles to be planned from now to Paris 2022.

# Women in Energy Cigre



## Activities 2020-2021 CIGRE Italia

✓ **2021:** Constitution of the first CIGRE' Women Group in Terna – Teams - to share :

- Events of interest
- Activities of WGs
- Open positions

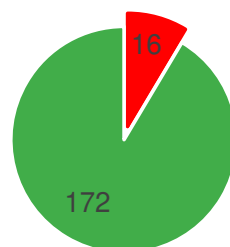


- ✓ **August 2021:** First involvement of Italy in Cigre Women in Energy Forum during CIGRE Centennial Session
- ✓ **October 2021:** 1° Webinar Women IT – UK
- ✓ **2022:** Coordination with International WiE Groups and Networking
- ✓ **2023: GOAL** Constitution of CIGRE Italia WiE Network



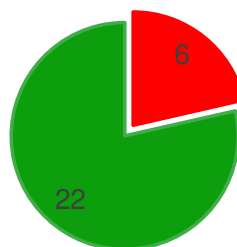
## ..Why Cigré Italia WiE

Women Individual Members – **8%**  
(figures in CIGRE Italia update to Dec.22)



■ Women ■ Men

NGN Italy (< 35 years)  
Women Individual Members – **21%**  
(figures in CIGRE Italia update to Dec.22)



■ Women ■ Men

IT IS FUNDAMENTAL TO UNDERSTAND  
WHICH ARE REAL OBSTACLES TO  
FEMALE PARTICIPATION TO CIGRE

1. Lack of knowledge of Cigre and related opportunities
2. Less female presence in Energy Sector  
→ Share of female graduates in STEM still low
3. Little participation of Women working for Companies which are Collective Members

TO UNDERSTAND WHICH ACTIONS ARE  
NECESSARY



# Cigre Italia WiE



## Specific Objectives of the CIGRE Italia Women in Energy (WiE) Network

- ✓ Promote initiatives to better make known CIGRE and convey within schools, universities, companies and all the organizations registered as collective members in CIGRE Italy CIGRE initiatives, encouraging participation and inclusion in activities and WGs of all interested parties, beyond any distinction of age, gender, profession or other nature, **making leading positions understand importance and opportunity of being part of CIGRE**;
- ✓ Promote/strengthen/support at all levels (school, university, company) the participation of women in CIGRE and CIGRE Italia initiatives, encouraging participation and assumption of roles in activities and WGs;
- ✓ Promote participation in the WiE group by both men and women.
- ✓ Organize appropriate networking events within CIGRE Italia WiE, promoting synergy with other WiE groups in the world and with other national and international Women in STEM organizations by conveying initiatives organized by them to promote not only networking but also knowledge;
- ✓ Report / represent within the national committees CIGRE Italy and CIGRE Italy NGN the activities of CIGRE WiE conveying initiatives of interest promoted by the International Network;
- ✓ Bring within CIGRE NGN initiatives of interest promoted by CIGRE Women in Energy and vice versa (role of '*Women in CIGRE Liaison Lead*').

## ..Why Cigré Italia WiE



## ..because Resilience is WOMEN

and we believe that  
CIGRE will be more resilient,  
more innovative, more sustainable if it will  
be able to increase Women participation

**comunità resilienti**

*Le comunità resilienti sono organismi costituiti da intrecci di relazioni, risorse, opportunità e prospettive. Sono capaci di mettere in atto strategie in grado di fronteggiare gli effetti del cambiamento climatico.*

# Women in Energy Cigre



## Link and contacts:

### **CIGRE**

CIGRE Women in Energy <https://www.cigre.org/GB/community/women-in-energy>

Contacting the WIE in different countries: <https://www.cigre.org/GB/community/our-global-presence>

### **CIGRE Italia**

CIGRE Italia WiE <https://www.cigre-italy.org/woman-in-energy/>

Linkedin CIGRE Italia <https://www.linkedin.com/company/76238151/>

### **If interested to Cigre Italia WiE Network**

**please contact** Arianna Guarneri [arianna.guarneri@terna.it](mailto:arianna.guarneri@terna.it)  
Erika Breda [erika.breda@terna.it](mailto:erika.breda@terna.it)

**Women don't have time**

**..but they have temper and  
..above all..**

**TALENT**

**GRAZIE !**



Women in CIGRÉ Liaison Lead CIGRE Italia NGN '21-'22  
Arianna Guarneri [arianna.guarneri@terna.it](mailto:arianna.guarneri@terna.it)